# College Relations/Young Professionals Chair

Volunteer Role – Position Description

## Role Summary

The College Relations/Young Professionals Chair serves as a key contributor to the SHRM Northern Colorado Chapter and Board of Directors, offering a broad, organization-wide perspective. This role manages young professional and college outreach efforts, including conferences, meetings, networking opportunities, and general support.

## Reports To

- Chapter President
- Chapter Members

-COSHRM College Relations Director

-Students interested in the HR profession or who are a part of a student SHRM chapter

## Key Responsibilities

* -Reviews student support needs and best use of time and funding
* -Develops and recommends budget and best use of funds to support young professionals and college outreach efforts
* -Communicates with local faculty/colleges to provide classroom visits to discuss HR topics, SHRM Northern Colorado meetings and events, SHRM scholarships, SHRM and SHRM Northern Colorado membership, conference opportunities, etc..
* -Serves as a liaison between members of the college relations committee and acts as a mentor to college students seeking a career in HR; assists with finding speakers for SHRM student meetings and events
* -Recommends and supports student involvement with SHRM Northern Colorado and communicates about Chapter meetings and events
* -Provides connections, facilitates support and networking opportunities with the local chapter and board members
* -Plans and provides recommendations to the Board for student fundraising support including educational opportunities (CASE competition, certifications, etc.), networking events and study groups
* -Participate in discussions and decisions impacting both chapter and national initiatives
* - Uphold the ethical standards, values, and mission of SHRM Northern Colorado and SHRM.
* - Respect and encourage diverse viewpoints during decision-making.
* - Serve on committees or task forces aligned with personal expertise and organizational needs.

## Qualifications

* - Demonstrated leadership experience in a relevant field or industry.
* - Strong analytical, critical thinking, and problem-solving abilities.
* - Excellent interpersonal and communication skills.
* - Strategic mindset with a track record of effective decision-making.
* - Broad expertise that enhances the overall capabilities of the board.
* - Commitment to the mission and values of SHRM Northern Colorado and SHRM.
* - Current SHRM Northern Colorado/SHRM membership in good standing

## Expectations

* - Regular attendance at SHRM Northern Colorado events.
* - Regular attendance at Board of Directors meetings
* -Regular attendance on College Relations/Young Professionals CLA (Core Leadership Area) calls
* -Attendance at CLS (Colorado Leadership Summit)